Activity Description	Activity Type	Year 1				Year 2			
		FA	Jterm	SP	SU	FA	Jterm	SP	SU
STEREOTYPES & BIASES									
COACHE	Survey	X							
Stats on STEM women	Data analysis	X				X			
Women who left Otterbein	Interview		X						
Evaluate policies	Data analysis			X	X				
Applicant pools	Data analysis					X			
Gender IAT	Test					X			
Discussion/focus group	Focus group					X			
Small group discussion – faculty	PLC			X		X		X	
Small group discussion – admin.	PLC					X			
WAGES academic simulation	Implementation							X	
Interactive theater	Implementation							X	
SERVICE & LEADERSHIP									
Time-use diaries	Measurement					X			
Types of teaching	Data collection		X						
Service related policies	Data collection		X		X		X		
Service obligations in past 5 yrs.	Data collection				X				
Paths to female leadership	Interviews				X				
Service obligation statements	Implementation					X	X	X	X
Dean consult new faculty schedules	Implementation				X				X
Horizontal mentoring	Implementation							X	X
BALANCE									
Families/children issues	Survey					X			
Policies related to work/life balance	Data analysis					X	X		
Child care needs	Survey			X					
Parenting roles of female scientists	Focus group				X				
Time use diary	Measurement			X		X			
Work/life balance recs	Implementation							X	X
Alternative solutions	Implementation							X	X
INVISIBLE WOMEN									
“Invisible women”	Survey		X	X					
“Invisible women”	Focus group	X			X				
Assessing dual-career issues	Survey		X	X					
Assessing dual-career issues	Focus group				X	X			
Faculty discussions	PLC					X			
Develop formal recommendations	Implementation						X	X	
OTHER									
Input from campus community	Town hall	X		X		X		X	
Input from Administrators	Meetings	X		X		X		X	
Website	Dissemination	X	X	X	X	X	X	X	X
Travel to other ADVANCE sites	Data Collection		X				X		
Conference with local institutions	Dissemination							X	X