

Diversity and Inclusion Committee

Meeting Minutes

Tuesday, January 16, 2018

Roush Hall, Room 331

Chair Gatti called the meeting to order at 4:02p.m. As there were some new members and a guest in attendance, introductions were made.

Those in attendance were: Chair Bob Gatti, Suzanne Ashworth, Kristy Drobney, Will Elkins, Kristina Escondo, Scott Fitzgerald, Kathryn Plank, James Prysock, Casey Rife, Bonnie Ward and Jane Wu. New HR Generalist Key Shakoor was a guest.

Working group reports:

- Action Implementation – Prysock noted Kristy McCray's class is conducting the Disability Audit. Those results will be presented at the next committee meeting.
 1. Veteran support -- Prysock reported the group discussed this item and decided there were two (2) issues of major concern:
 - There is a need for more exposure/support on campus for student veterans -- possibly, a one-page website for support services and general information.
 - Information on counseling services regarding trauma and support for same -- Elkins noted most of the campus information for student veterans is currently on the Adult Admissions website. It was also noted the information could be loaded onto the Equity & Inclusion website.
 2. Multi-cultural room – Prysock noted the room is almost finished. The launch date is late February. Once completed, it will be a place for students to congregate, and to serve as a meeting place for student organizations. The room is located behind the Center for Student Success in the building previously housing the Center for International Education and Global Engagement (CIEGE).
- Campus Climate –
 1. Draft Scorecard – Fitzgerald noted the group met and reviewed different schools' scorecards. The one chosen to pattern was from Kent State University, with Ward drafting a scorecard more functional to Otterbein. Committee discussion followed, with requests for feedback of comments, edits, etc., on the draft.
 - There were questions regarding the Retention section and the absence of an Administration line (in green).
 - In the Access section, first line, "Diverse Full time First Years (first time enrollees) – there was discussion on overall data and absence of graduate information (in red).
 - The question arose if this scorecard was just for racial diversity. If so, the title should indicate as such. A point was made to include data other than just racial information. Should there be another scorecard for other groups of diversity?
- Fitzgerald reiterated the request for all ideas to be sent to him or Ward.
- Communication and Conversation –
 1. Plank reported the group had yet to meet. As a reminder, for any events and communication of same, please send written notification to her.

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2. For the April Common Hour, several topics are being considered. Two of them are a discussion with Dr. Lisa Patterson Phillips, who is working on research for the Kindness campaign, with the focus of the Common Hour to be Kindness and Social Justice; and the second topic is related to the Pride event and organization for same, scheduled for June 16, 2018, with “Pride for All” as the theme.

A request for alternative topics is also welcome, such as the Black Pride 4 event.

Other. Gatti asked for other business. There was none.

The next meeting will be Tuesday, February 13, 2018.

Meeting was adjourned at 4:25 p.m.